

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - PRE - K CLASSROOM TEACHER
2018-2019**

STEP	B S	BS + 16	MS	MS + 16
	\$30,423 *			
1	\$29,623	\$31,104	\$34,066	\$35,548
2	\$30,793	\$32,274	\$35,237	\$36,718
3	\$31,963	\$33,444	\$36,407	\$37,888
4	\$33,133	\$34,614	\$37,577	\$39,058
5	\$34,303	\$35,785	\$38,747	\$40,228
6	\$35,474	\$36,955	\$39,917	\$41,398
7	\$36,644	\$38,125	\$41,087	\$42,568
8	\$37,814	\$39,295	\$42,257	\$43,738
9	\$38,984	\$40,465	\$43,427	\$44,908
10	\$40,154	\$41,635	\$44,597	\$46,079
11	\$41,324	\$42,805	\$45,768	\$47,249
12	\$42,494	\$43,975	\$46,938	\$48,419
13	\$43,664	\$45,145	\$48,108	\$49,589
14	\$44,834	\$46,316	\$49,278	\$50,759
15	\$46,005	\$47,486	\$50,448	\$51,929
16		\$48,656	\$51,618	\$53,099
17			\$52,788	\$54,269
18			\$53,958	\$55,439
19			\$55,128	\$56,610
20				\$57,780
21				\$58,950

(*) Reflects \$800 Stipend for additional training required of entry level teachers